





Overview

- What is bullying?
- What are some developmental differences in bullying/intimidation?
- How does bullying affect victims, perpetrators and bystanders?
- What can parents and schools do to address bullying?



Typical aggression in children

- <u>All</u> children express aggression in one way or another
- Nearly all young children (under 5) are physically aggressive at times
- Developmentally, children move from more overt, physical expressions of aggression to more covert, verbal and social expressions of aggression.
- This is shaped by parental, school and other social expectations



Teasing among children

- Teasing is:
 - "...verbal or nonverbal behaviors among peers that are generally humorous and playful, but may be annoying to the recipient on another level"
- Some teasing is quite typical and can be means of bonding
 - ➤ Boys "trash talking" during sports
- Also a means of indirect, social prompting of children
 - Child calls another "slowpoke" as means of getting them to hurry to class
- However there is a fine line between friendly and abusive teasing



What is bullying?

Is it simple aggression or teasing?

- Aggression and teasing typically involve single incidents while bullying involves a repeated pattern of behaviors
- Aggression and teasing can occur between children of equal status or power while bullying has clear power differential
- Aggression and teasing have less of a social component and can happen 1:1, while bullying almost always involves onlookers and has a social function
- Often aggression and teasing are impulsive and not thought through, while bullying involves the intention to do harm.



What is bullying?

- "...dynamic and repetitive, persistent patterns of verbal and/or non-verbal behaviors directed by one or more children on another child, that are intended to deliberately inflict physical, verbal, or emotional abuse, in the presence of a real or perceived power differential."
 - ➤ The National Association of School Nurses 2003



A bullying spectrum

- We tend to think of physical violence or physical threats when we think of bullying
 - > Bully takes child's lunch money
- In fact this is much less common today and especially among our children at Bentley
- Most bullying we see is:
 - > Covert
 - > Social
 - > Verbal



Bullying spectrum

- · Physical injury
- · Taking property
- Damaging property
- · Physical threats and extortion
- · Public embarrassment / humiliation
- Insults and name calling
- · Spreading rumors
- Social exclusion
- Setting people against one another
- · Online bullying
- Etc....



Developmental differences

- Younger children more likely to be physical while older children are more likely to use verbal/social means
- Younger victims more likely to report bullying while older victims more likely to hide the bullying.
- Older bullies more likely to hide their behavior and understand that it is disapproved, while younger ones more likely to be open about it.
- Bullying peaks twice in childhood:
 - ➤ Early elementary school (1st to 2nd grade)
 - ➤ Middle school



Gender differences

- Girls more likely to use verbal and social means to victimize (especially as they get older)
 - > "Relational aggression"
- Girls more likely to maintain complex social relations between victims and bullies
 - ➤ Girls often victimized by "friends" while boys more likely to express overt dislike for each other
 - ➤ "Frenemies"



Who is victimized?

- Perceived as different in some way
 - > Physically, socially, academically, economically, etc.
- · Often more anxious and less self-confident
- Often less tolerant of teasing
- Often have strong overt reactions to the bullying
- Often perceived and perceive themselves as having less "power" than the bully



Who is a bully?

- Research suggests NO influence of ethnicity, socioeconomic level, geography
- Can be raised by parents of many different styles though physical and harsh verbal discipline seem to increase risk.
- Bullies often have subtle anxiety about their own social status, and perceived embarrassment or loss of power can lead directly to bullying.
- Can be boys or girls, though boys get this label far more often



What about bystanders?

- Bullying is typically a social activity and is designed to influence the behavior of others
- Some reinforce bullying, others simply avoiding intimidation themselves
- Bystanders rarely intervene, even when they feel the bullying is wrong and are concerned about the victims
 - > This is the case with adults as well
 - Often fail to respond for fear of being victimized themselves



Bullying statistics

- 13% of children will bully others during their school career
- 11% will be victims of bullies
- 6% will assume both roles at various times
- Young people who are bullied are 5 times more likely to be depressed than those who are not
- Bullied boys are 4 times more likely than average to feel suicidal. Bullied girls are 8 times more likely
- 60% of boys classified as bullies in grades 6-9 had a criminal conviction by age 24



The effects of school bullying

- · Victims:
 - > Are more likely to have sleep problems
 - > Are more likely to have physical complaints
 - > Are more likely to miss school
 - ➤ Have more nervous habits (nail biting, hail pulling, etc.)
 - > Show decreased academic performance
 - > Have more general anxiety
 - > Have decreased self-esteem



The effects of school bullying

- Bullies
 - ➤ We rarely think about the negative effects of this behavior on the bullies themselves
 - ➤ In the long run, bullies are at much greater risk than victims
 - Far more likely to be involved in a range of crimes in adulthood from both "white collar" crimes to crimes of violence
 - > More problems in adult relationships
 - Successful bullies learn that intimidation is effective way to get their needs met



What can we do?

- · What does not work?
 - > Ignoring
 - Urging victims to "fight back"
 - Treating repetitive bullying as an "anger management" problem and using anger management classes to address
 - · Ignores intentional and social nature of bullying
 - > Peer mediation approaches
 - Unless there is significant adult input and support
 - Mediation assumes equal power in the situation and typically assigns equal blame



What can we do?

- Communication
 - Parents and teachers should talk to their children about bullying and encourage children to discuss it with them
 - · Why do people bully each other?
 - How does it feel to be bullied?
 - · How does it affect victims and bullies?
 - > Schools can have class discussions about this
 - Parents can communicate with the school and each other about this in a non-judgmental way
 - Understand bullying is not about bad children, bad parents or bad schools
 - Clear procedure for students to report bullying



What can we do?

- Clear standards of behavior
 - Standards against bullying, exclusion, harsh teasing
 - Standards in support of sharing, tolerance, support, etc
 - · Clear means of recognizing students for this
 - Clear rules about relevance of out of school behavior to school policies
 - Especially important for internet use as this often has very direct effect on school behavior
 - Firm consequences for repeated bullies with clear messages to both parents and students about this.



What can we do?

- Proactive support for victims
 - Teachers and parents can work to foster friendships and support for kids likely to be victimized
 - New children, smaller children, children with previous histories of victimization
 - Gently help students recognize social vulnerabilities ahead of time and address them
 - Support positive behaviors of victims and stress their resiliency



What can we do?

- Support bystanders
 - ➤ Provide clear message that ALL children are responsible for making the school a safe place whether they are directly involved or not.
 - Empower them to work together to protect victims and distract bullies
 - Encourage move from "bystander" to "befriender"
 - Help them recognize role that audience can play in encouraging bullying
 - Stress that bystanders have greatest ability to effectively address bullying
 - · They have power and interest in stopping it



Discussion?

- How does bullying occur here at Bentley?
 - ➤ In what forms?
 - ➤ How much of a concern is this for you and your child?
- What do you think Bentley parents can do to address this?
- What do you think Bentley teachers and administration can do to address it?